



# WISHA MANUAL FOR VETERINARY OFFICES

Prepared in Consultation with WISHA Experts and Other OSHA Professionals

Note: This manual provides extensive coverage of various safety regulations for veterinary facilities mandated by Washington Industrial Safety and Health Act (WISHA). The information has been mainly collected from the Washington State Department of Labor & Industries, Division of Occupational Safety and Health and Occupational Safety and Health Administration (OSHA). Additional information has been collected from the National Institute of Safety and Health (NIOSH) and the Center for Disease Control (CDC). It is our intention to make WISHA compliance easy for our customers. Comprehensive information in this manual is for training purposes only. A training outline and a WISHA test are provided in the welcome CD to assist you in training employees. WISHA mandates employers to complete safety plans under various standards. The documentation kit accompanying this manual has all the safety plans, please complete them for compliance.

© Copyright Gamma Compliance Solutions LLC. All rights reserved.

## Table of Contents

Chapter 1: Introduction to OSHA and WISHA.....	1
Chapter 2: Recordkeeping Requirements under WAC 296-27 .....	37
Chapter 3: Accident Prevention Program [WAC 296-800-140] .....	51
Chapter 4: Personal Protective Equipment [WAC 296-800-160].....	53
Chapter 5: Veterinary Standard Precautions for Zoonotic Disease Prevention in Veterinary Personnel .....	57
Chapter 6: Bloodborne Pathogen Standard [WAC 296-823] .....	83
Chapter 7: Hazard Communication Standard [WAC 296-901] .....	139
Chapter 8: Safe Handling of Hazardous Drugs for Veterinary Healthcare Workers .....	185
Chapter 9: Exposure Monitoring of Ethylene Oxide (EtO) [WAC 296-855-200] .....	191
Chapter 10: Exposure to Glutaraldehyde.....	199
Chapter 11: Exposure to Formaldehyde [WAC Chapter 296-856].....	203
Chapter 12: Ionizing Radiation [WAC 296-62-09004].....	207
Chapter 13: LASER Safety Standard.....	217
Chapter 14: Workplace Violence .....	227
Chapter 15: Electrical Safety Standard [Chapter 296-24 WAC, Part L and 296- 800 WAC] .....	239
Chapter 16: Fire Safety Standard [WAC 296-800-300].....	249
Chapter 17: Exit Routes / Means of Egress [WAC 296-800-310].....	259
Chapter 18: Emergency Action Plan [WAC 296-24-567] .....	265
Chapter 19: Prevention of Ergonomics Injuries .....	275
Chapter 20: Other Miscellaneous WISHA General Safety Standards.....	293
Conclusion .....	301
Appendix A: Compliance Checklist.....	303
Appendix B: NAICS Code: 541940 Veterinary Services.....	305

Appendix C: NAICS Code: 812910 Pet Care (except Veterinary) Services	311
Appendix D: Sample Inspection Statistics and Citations .....	313

SAMPLE